



City of Laurinburg

July 2024



Employee HR Newsletter



What's Inside the Issue?

Message From HR	1
Health Awareness	1
News & Announcements	2
Safety Tip	3
Birthdays-Years of Service	4
HR Reflection	5



~Message from HR~

***** ATTENTION *****

New Enrollment FY 2024-2025 has begun. Please check your paystubs to ensure that your Elections and Deduction Amounts are correct. Check to ensure you have a BCBS Medical card and Companion Dental card.

Contact the HR dept. if you have any questions.



Sarcoma Awareness Month 2024

Sarcomas are rare cancers that develop in the muscle, bone, nerves, cartilage, tendons, blood vessels and the fatty and fibrous tissues. They can affect almost any part of the body, on the inside or the outside.

Sarcomas commonly affect the arms, legs and trunk. They also appear in the stomach and intestines as well as behind the abdomen (retroperitoneal sarcomas) and the female reproductive system (gynecological sarcomas). Soft tissue sarcomas can affect any part of the body; they develop in supporting or connective tissue such as the muscle, nerves, fatty tissue, and blood vessels.

Gastrointestinal Stromal Tumor (GIST) is a common type of sarcoma; it develops in the gastrointestinal (GI) tract, a long tube running through the body from the **esophagus** (gullet) to the anus (back passage) and includes the stomach and intestines. Sarcoma is very rare, and much more research needs to be done to fully understand how these cancers develop and how best to diagnose and treat them.

People can survive sarcoma if their cancer is diagnosed early, when treatments can be effective and before the sarcoma has spread on to other parts of the body. It is vital that patients be referred to a specialist sarcoma team as early as possible. Seek medical attention immediately.



NEWS & ANNOUNCEMENTS

Welcome New Hires to the City!

Thurman Lowery, Jr.
 “Equipment Mechanic I”
 07/11/2024



Larry Fore
 “Treatment Plant Operator
 -Trainee”
 07/11/2024



Wyatt Oxendine
 “Street Maintenance
 Worker”
 07/25/2024



Tina Maynard
Hope Brown
 “Customer Service Reps”
 07/15 & 07/16/2024



Cameron Fields
 “Sanitation Worker”
 07/30/2024



“TALK OF THE CITY”

Nominees for FY 23-24 are:

1. Matthew Lowery
2. Bradley Strickland
3. James Sweet



Bradley Strickland & James Sweet

“Refused a tip and were highly
 respectful and responsive.”

CITIZENS: Mr. & Mrs. Stevens
 06/29/2024

NEWS & ANNOUNCEMENTS



~ PROMOTIONS ~

*Stephen Currie ~ *Dakota Goins
*Tyler Strickland ~ *Alston Wilkerson
TO
"Police Sergeant"



Jason Lighthall ~ "Public Works Director"

Mitchell Adkins ~ "Distribution Collections & Street Manager"

Brandon Hammonds ~ "Cross Connection Technician"

Rodney Parker ~ "Line Maintenance Mechanic"

Deonta Harrington ~ "Landscape Worker"





CERTIFIED



James Bennett, Jr. ~ "Grade 3 COLLECTIONS Operator"

Hezekiah Hardee III ~ "Intermediate Law Enforcement Certificate"

Christian Martin ~ "Technical Rescuer"

**Safety
Tip!**





CONGRATULATIONS are in order for those celebrating
Birthdays and Years of Service with the City!
 Keep up the **GREAT** work!



~ **YEARS OF SERVICE** ~
July 2024

JASON LIGHTHALL	32 Years
TIMOTHY TIPPETT	28 Years
TERRY CHAVIS	26 Years
JOEY HUNT	23 Years
VERNON JACKSON, JR.	17 years
KEVIN RADER	13 Years
CHARLES NICHOLS III	11 years
BRANDON HAMMONDS	10 years
CARRIE NEAL	8 Years
LLOYD MCCOY II	7 Years
MATTHEW LOWERY	6 Years



~ **BIRTHDAYS** ~
August 2024

DANNY BLAKE, JR.	08/04
WYATT OXENDINE	08/07
LEVERN COLE	08/09
BRENT STRONG	08/10
CHARLES MCQUAGE	08/16
TYLER STRICKLAND	08/17
MITCHELL MISHUE	08/18
KEVIN POWELL	08/21
MELISSA SETTLES	08/22
TEDDY CHAVIS	08/24
BRADLEY STRICKLAND	08/26
CARLOS CASTANEDA	08/27
HEZEKIAH HARDEE III	08/27
MITCHELL JOHNSON	08/29
ASHAAD BLACKMON	08/29

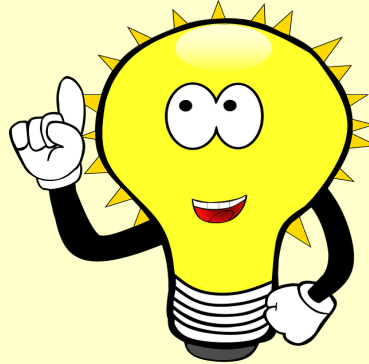


HR REFLECTION FOR THE MONTH...

The Impact of Clear Values

What values drive your personal life? If you created a list of core values to serve as a compass for your life moving forward, what would they be? Here is the top ten list created by others.

- ***Attitude***
- ***Disciple, Drive & Determination***
- ***Responsibility***
- ***Safety***
- ***Problem Solving***
- ***Being Personable***
- ***Effective Communication***
- ***Accountability***
- ***Integrity***
- ***Advance Planning (Involves decision making and collaboration)***



These core values can serve as a guide on our daily walk in life. Even if something goes sideways, and it will take time to reflect, readjust to regain your energy, mindset and productivity. Give yourself permission for renewal and self-care.

If you are in a season where you need to invest time to assess your personal or professional values, give yourself time to unplug, journal, walk, listen to music, read, enjoy a vacation or your favorite activity. **It's time to refresh and renew this summer.**

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