



City of Laurinburg

2026

Employee HR Newsletter



~Message from HR~

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IMPORTANT NOTICE

New FY 2026-2027 has begun, July 1.
Please review your paystubs to ensure
that your Elections and Deductions are
correct.

All changes/additions/deletions
were effective July 1, 2026.

Any discrepancies, please contact HR.



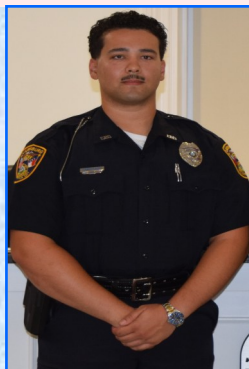
JULY

*****HEALTH AWARENESS*****



Welcome our New Hire to the City!

David Candelario
"Police Officer"
07/13/2026





NEWS & ANNOUNCEMENTS



JULY is Ultraviolet (UV) Safety Month...

Sun safety is important all year, but this month, we're strengthening our commitment to keep you safe from ultraviolet (UV) radiation. **July is Ultraviolet (UV) Safety Awareness Month**, a time we encourage everyone to take steps to protect themselves from the dangers of ultraviolet radiation. Summertime is all about enjoying the sunny weather, but it's crucial to minimize your ultraviolet radiation exposure while you're at it.

Ultraviolet radiation is a type of electromagnetic radiation that is invisible to the naked eye. It is made up of high-energy waves that can damage DNA and cause sunburns. It comes from the sun and can also come from artificial sources like tanning beds. Ultraviolet (UV) radiation is divided into two main categories: ultraviolet aging (UVA) and ultraviolet burning (UVB). Exposure to ultraviolet radiation can cause sunburn, premature aging, and skin cancer.

Skin cancer is the most common type of cancer in the United States. In fact, according to the American Cancer Society, more than 3.5 million cases of skin cancer are diagnosed each year in the US. Plus, skin cancer rates are on the rise. There are three main types of skin cancer: basal cell carcinoma, squamous cell carcinoma, and melanoma.

~Tips for minimizing sun exposure~

- Stay in the shade as much as possible. If you are in the sun, wear protective clothing.
- Apply sunscreen with a high SPF rating to exposed skin.
- Avoid being in the sun during peak hours, typically between 10 am and 4 pm.

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Michael Huffman ~ "Grade 3 COLLECTIONS Operator"

Brianne Murray ~ "Grade 1 PHYSICAL/CHEMICAL Operator"

Donald F. Locklear, Jr. ~ "Fire & Life Safety Educator Level II"

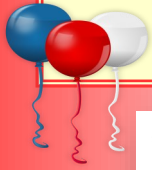
Christian Martin ~ "Fire Officer Level II"

Danny Cofell, Jr. ~ "Fire Officer Level I"

Lloyd McCoy II ~ "Zoning Official"



CONGRATULATIONS are in order for those celebrating
Birthdays and **Years of Service** with the City!
 Keep up the **GREAT** work!



~YEARS OF SERVICE ~
JULY 2026

JASON LIGHTHALL	34 Years
TIMOTHY TIPPETT	30 Years
JOEY HUNT	25 Years
KEVIN RADER	15 Years
CHARLES NICHOLS III	13 Years
BRANDON HAMMONDS	12 Years
LLOYD MCCOY II	9 Years
MATTHEW LOWERY	8 Years
LARRY FORE	2 Years
CAMERON FIELDS	2 Years



~BIRTHDAYS~
AUGUST 2026

DANNY BLAKE, JR.	08/04
LEVERN COLE	08/09
BRENT STRONG	08/10
PHILLIP HUNT	08/10
TYLER STRICKLAND	08/17
MITCHELL MISHUE	08/18
NATHANIEL JACKSON, JR.	08/19
KEVIN POWELL	08/21
TEDDY CHAVIS	08/24
BRADLEY STRICKLAND	08/26
CARLOS CASTANEDA	08/27
HEZEKIAH HARDEE III	08/27
MITCHELL JOHNSON	08/29
ASHAAD BLACKMON	08/29





HR Reflection for the month...



You don't change the world with the ideas in your mind, but with the conviction in your heart.

Bryan Stevenson

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